

Management Accountant

Your Role

Our finance department is the foundation to us accomplishing our ambitious growth plan.

You will be part of a very savvy team managing the day-to-day financial operations. You will be presenting financial performance intelligence to the senior leadership team and Board as well as guiding and supporting the finance team to progress in their careers.

Every day is a new challenge, continually looking for ways to help the team and business become more efficient and effective whilst ensuring accounting principles are followed at all times.

Your Responsibilities (but are not limited to)

- Work closely with all areas of the business to understand and design the financial intelligence they need to perform to their best ability;
- Compiling strategies that will reduce business costs.
- Supporting capital expenditure business cases
- Advising on the financial implications of business decisions.
- Developing and overseeing financial systems and procedures and identifying opportunities to improve these.
- Controlling income and expenditure within the business and ensuring that expenditure is in line with budgets.
- Communicating with all levels within the organisation and being able to present financial information to non - finance members of staff.
- Analysing and managing risk within the business.
- Manage the delivery of the Management Accounts by reviewing and updating where necessary both in the UK and Hong Kong, in accordance with group timelines.
- Be responsible for leading the Annual Budget process, ensuring timelines are adhered to and trends, risk and opportunities are identified.
- Lead the year end process, ensuring schedules are accurate and including preparation of the R&D computation and liaising with the external auditors.
- Perform Working Capital reviews to ensure cash management is optimised.
- Work closely with the sales department to determine pricing strategies and ensure stock analysis is driving sales activities to keep turns high;
- Be responsible for the Master price list, working close with the Head of Purchasing and Planning and the Sales team to ensure profit is optimised. Regularly analyse landed cost and monitor impacts on pricing;
- Be the main point of contact for the HMRC, ensure accurate VAT Returns and PAYE Schedule and Payments are submitted on time;

- Be responsible for preparing monthly commissions;
- Lead, develop and motivate the team to succeed in their Finance Careers.

Other activities

- Participate, create and drive lean initiatives within your area of responsibility
- Any reasonable activity to support the performance growth and profitability of Camden Boss whilst understanding the business goals and objectives
- Monitoring and upholding the highest levels of Health and Safety at all times.

You have/is

Qualifications

- Completed or working towards a professional qualification (ACA, ACCA or QBE)

Skills

- Familiarity with ERP systems
- Ability to review data and consolidate to present
- Strong communication and partnering skills
- High level of attention to detail
- Advanced excel skills

Attributes

- Curiosity and an inquisitive mind
- Live the Company values and encourages others to do the same at every level in the Business
- Motivated by continuous improvement
- Ability to communicate, interact and work well with others; open to others' ideas and inputs; works with others to find a mutually agreeable outcome
- Able to support decisions timely and includes appropriate people in the decision-making process
- Be proactive, self-starter and looks for opportunities for improvement.

Great to Haves

- Knowledge of Sage 200
- Previous knowledge of working with currency, Euro and USD
- Manufacturing experience

Department:	Finance
Role Type:	Full-time
Reports to (Title) :	Director
Salary	